

Clinical Director of Survivor Services Roles and Responsibilities

Description:

Working within a faith-based framework and reporting to the Executive Director (ED), the Clinical Director of Survivor Services (CDSS) collaborates with the Leadership Team to ensure program performance across Araminta's prevention and restoration programs. The CDSS is responsible for the design, development, implementation and day-to-day operations of Araminta's clinical programs and community-based survivor services. The CDSS will work as a leader and innovator in Araminta's continuum of care model to meet the restorative needs of survivors and at-risk youth served through Araminta.

Key Responsibilities

1. Lead the Survivor Services team in all Araminta restorative programs addressing Child Sex Trafficking and Commercial Sexual Exploitation of Children. Programs accept females and those identifying as female between the ages of 12 – 25
2. Design, implement and manage highly effective, trauma-informed and evidence-based survivor service programs delivering a continuum of care to survivors of child sex trafficking and commercial sexual exploitation. Programs include but are not limited to:
 - Intensive Care Coordination (case-management)
 - Mentoring
 - Drop-In Center
 - Clinical Services including individual, family & group therapy
 - Evidence-based Restorative Community
3. Design and implement service expansion to include male and LGBTQ+ youth who have been commercially sexually exploited
4. Partner with Araminta's church and community engagement team to fully maximize volunteer capability and care toward the survivors' restorative process
5. Collaborate with the Director of Education and Prevention Initiatives to develop content for clinically informed educational and professional trainings
6. Participate as needed to provide child sex trafficking case consultation to outside partners and schools
7. Develop and maintain strong alliances with outside partners including law enforcement, government agencies, and other service providers
8. Attend monthly Maryland Human Trafficking Task Force and other relevant coalition meetings

9. Assist in developing effective assessment tools, implementing best practices, measuring program impact, delineating follow-up and referral protocols, and identifying and closing service gaps; oversee ongoing program evaluation
10. Ensure all program notes and data are current in Araminta systems
11. Collaborate on grant applications, management, compliance and reporting program metrics and progress
12. Supervise and manage Araminta's Survivor Services staff providing clinical oversight as needed
13. Ensure licensed staff are current with licensing requirements
14. Monitor adherence to policy, regulations, clinical and ethical standards
15. Other survivor service duties as assigned
16. Specific job engagements require occasional evening and weekend hours

Qualifications

- Advanced degree and clinical license required; Trust-Based Relational Intervention working knowledge preferred
- High level of integrity, character, and passion for underserved people and the Araminta mission
- Strong knowledge of victim advocacy and services with a demonstrated understanding of the needs of trafficking survivors
- Evidence of the ability to consistently make good decisions through a combination of analysis, wisdom, experience, and judgment; problem solving, project management, and creative resourcefulness
- Strategic vision with an ability to anticipate future programmatic needs and work cooperatively to implement the vision
- Ability to work effectively in concert with diverse groups of people and personalities and facilitate multi-disciplinary teams with nested sets of goals
- Strong ability to manage and develop team capacity
- Ability to envision and develop program metrics leading to effective program evaluation
- 5+ years of experience in program management and administration, ideally with experience in social service and/or child welfare (public or private) agencies, with specialization in child welfare, trauma, and/or juvenile services
- Experience in grant writing and program administration of grants preferred
- Ability to manage timelines, meet deadlines, coordinate multiple projects simultaneously, and prioritize tasks
- Strong written and verbal communication
- Proven track record of strong leadership